

Data protection information for applicants (m/f/d)

Information on data protection regarding our processing of applicant data in accordance with Articles 13, 14 and 21 of the General Data Protection Regulation (GDPR)

Dear applicant,

We appreciate your interest in LOI Thermprocess GmbH. In accordance with the provisions of Articles 13, 14 and 21 of the General Data Protection Regulation (GDPR), we hereby inform you about the processing of personal data submitted by you during the application process and, where applicable, collected by us, as well as your rights in this regard.

1. Responsible body within the meaning of data protection law

LOI Thermprocess GmbH
Schifferstraße 80
47059 Duisburg
Germany
Phone: +49 203 80398-900
E-Mail: loi@tenova.com
Website: <https://loi.tenova.com/>

2. Contact details of the data protection officer

arbeitgeber ruhr GmbH
Königsallee 67
44789 Bochum
Germany
Dirk Grützner
gruetzner@datenschutzbeauftragter.ruhr

3. Purposes and legal bases of processing

We process your personal data in accordance with the provisions of the European General Data Protection Regulation (EU GDPR) and the Federal Data Protection Act (BDSG), insofar as this is necessary for the decision on the establishment of an employment relationship with us. The legal basis for this is Art. 88 GDPR in conjunction with § 26 BDSG and, where applicable, Art. 6 (1) (b) GDPR for the initiation or execution of contractual relationships.

Furthermore, we may process your personal data if this is necessary to fulfil legal obligations (Art. 6 (1) (c) GDPR) or to defend against legal claims asserted against us. The legal basis for this is Art. 6 (1) (f) GDPR.

If you give us your express consent to process personal data for specific purposes, the lawfulness of this processing is based on your consent in accordance with Article 6 (1) (a) of the GDPR. Consent that has been given can be revoked at any time with effect for the future.

4. Categories of personal data

We process data relating to your application. This may include general personal data (name, address, contact details), information about your professional qualifications and education, details of further professional training, and other data that you provide to us in connection with your application.

5. Recipients of the data

Only those individuals and departments within our company who require your data in order to fulfil our contractual and legal obligations (e.g. human resources department, department heads) have access to it.

Data will only be transferred to recipients outside the company if this is permitted or required by law, if the transfer is necessary to fulfil legal obligations, or if we have your consent.

6. Duration of data storage

We will only store your personal data for as long as is necessary to make a decision on your application. Your application documents will be deleted no later than six months after the end of the application process, unless longer storage is legally required or permitted.

If you are hired, your data will be transferred to your personnel file.

7. Your rights as a data subject

At any time, you have the right to:

- * Information (Art. 15 GDPR)
- * Correction (Art. 16 GDPR)
- * Erasure ("right to be forgotten") (Art. 17 GDPR)
- * Restriction of processing (Art. 18 GDPR)
- * Data portability (Art. 20 GDPR)
- * Objection (Art. 21 GDPR)

8. Right to lodge a complaint with the competent data protection supervisory authority (Art. 77 GDPR).

LDI NRW
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As of: February 2026